

## Director of Technology Seccession Plan

Recently, I was notified that the 2024-2025 school year will be the last for Bruce Rehmer, Director of Technology. As you can imagine, the Department of Technology is vital to the well-running of KCIA, so prior notice was greatly appreciated. Mr. Rehmer has served KCIA well, and we want to ensure high intentionality when considering the next steps for a Director of Technology. Below are the next steps and actions leading to the recommendation that we move forward with the Director of Technology seccession plan outlined below.

- For a number of reasons tied to customer service, we have given our contractual-obligated 90 day notice to k12itc (our out-of-district technology support) to end in-person support provided by the company at a cost savings of \$16,000.00.
- For the 2024-2025 school year, Mr. Rehmer will go from a 235-day contract to a 192-day contract for a savings of \$20,794.00.
- A Technology Technician will be hired to support the technology department for the 2024-2025 school year only. This person will be paid \$55,000.00 for a 235-day contract.
- The Director of Technology position will be posted for the 2025-2026 school year with the understanding that the Technology Technician is open to apply.
- Cost Plan:
  - Current Director of Technology - \$92,85.00
  - Technology Technician - \$55,000.00
  - Total - \$147,851.00
  - Total Original Budget - \$113,645.00 (12-mo Director salary) + \$16,000 (K12itc Technician) = \$129,645
  - Difference - \$18,206.00 (one year cost to be paid for out of the unused PDO budget line.